

**Grail Research**  
**Campus Recruitment 2014 Batch**  
**(Only for Unplaced Students)**

Website	:	<a href="http://www.grailresearch.com">www.grailresearch.com</a>
Date	:	<b>20<sup>th</sup> Dec 2013</b>
Time	:	9:30 am
Venue	:	<b>CR1, 2nd Floor, F2 Block</b>
Eligibility	:	B.Tech (Any Branch) Integrated M.Tech (Any Branch)
Cut Off %	:	70% in 10th and 12th 60% in B.Tech / Integrated M.Tech
Job Description	:	Analyst
Base Location	:	Noida
CTC	:	INR 4.15 Lacs per Annum (Fixed)
Process	:	

**Written Test (Total duration of 60 minutes)** - comprises of two sections

**Objective section (45 min)** – consists of 30 multiple choice questions (Divided into Verbal and Analytical sub-sections)

**Subjective section (15 minutes)** – consists of a question on language proficiency. (Kindly ensure that there are no errors in the language and the paragraph structure)

- Candidates need to clear each section of the objective test and the subjective test to be eligible for appearing in the interview rounds.
- There is negative marking of 0.25 marks for each wrong attempt
- On clearing the written test, candidates will be sent for interview rounds (2-3 based on how they perform in each round). The interview rounds are also **screening rounds** and consist of case based interviews to assess the problem solving skills and analytical ability of the candidates.

There will be guess estimation case based interviews (e.g. Market estimation case studies, Revenue Estimation Case Studies, Supply and Demand Case Studies)

### Skills

- Strong orientation to solve complex problems
- Good subject knowledge
- Ability to learn faster
- Strong written and oral communications skills
- Strong team player

### Characteristics

- Self starter
- Strong work ethic and maturity in in professional environment
- Should take pride in his / her own work
- Have drive and enthusiasm to take initiatives

### **Documents Require (Mandatory)**

- 1. Hardboard for Writing Exam – (Must Bring)**
2. Campus ID Card (Mandatory)
3. College ID Card (Original + Photocopy)
4. Passport Size color photos - (5 Nos)
5. Photocopies of all Mark sheets
- 6. Updated Resume - (5 Nos)**
7. A4 sheets for rough work – (Min 10 Rough Sheets)

**Best of Luck**

**Prof. (Dr.) Ajay Rana**

Director - ATPC